

San Leandro, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL 39 (KAISER  
FOUNDATION HOSPITALS)

and

Case 20-CB-212943

MARCELO CARRASCO

**ORDER**

On December 13, 2018, Administrative Law Judge Amita Baman Tracy of the National Labor Relations Board issued her Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in her Decision, and orders that the Respondent, International Union of Operating Engineers Local 39 (Kaiser Foundation Hospitals), its officers, agents, and representatives, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 31, 2019.

By direction of the Board:

/s/ Farah Z. Qureshi

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Associate Executive Secretary